



Circular No. 04/2009

31 July 2009

**TO ALL EMPLOYERS IN THE MOTOR INDUSTRY**

The Main Collective Agreement for the Motor Industry (*Govt. Gazette No. 30538*) *Govt. Notice No. R1146* dated *7 December 2007*, came into effect on *Monday 10 December 2007* and shall remain in effect for the period ending *31 August 2010*. Hereunder is a brief summary of the new **minimum wage rates and guaranteed wage increases for the period 1 September 2009 to 31 August 2010**.

**IMPORTANT NOTICE TO ALL FUEL RETAIL ESTABLISHMENTS**

Please be advised that the Minister of Minerals and Energy has, on 31 July 2009, announced the fuel margin to be applied with effect from Wednesday 5 August 2009. To this end the increases for Forecourt Attendants, for the period 1 September 2009 to 31 August 2010, are to be applied as indicated in the schedule below.

Class of Employee	Area A		Other Areas		Guaranteed Increases	
	PW	PH	PW	PH	PW	PH
Forecourt Attendant Diesel Outlet only	R383.40	R8.52	R342.00	R7.60	R26.55	R0.59
Forecourt Attendant Diesel & Petrol Outlets	R590.85	R13.13	R590.85	R13.13	R41.40	R0.92