

**APPLICATION FOR CONDONATION IN RESPECT OF
REFERRAL FOR ARBITRATION**

APPLICANT / EMPLOYEE

And

RESPONDENT / EMPLOYER

Case No: _____

AFFIDAVIT

I, the undersigned _____
(Full name of Applicant / Respondent)

Hereby state under oath:

1. Background

1.1 The certificate was issued on _____

1.2 The dispute arose on _____

2. The Degree of Lateness

2.1 The referral is _____ days late.

2.2 Applicant signed the 7.13 referral form on _____

2.3 The 7.13 referral form was served on the employer on _____

2.4 The 7.13 form was served on the DRC on _____

3. Reasons of Lateness

The reason/s for referring the matter late are: _____

4. Prospect of Success

Applicant believes that he/she has good cause because (explain with good reasons eg., S 136 (1) (b) – 90 days – any dispute to be arbitrated, why dismissal is unfair):

5. Prejudice

As the applicant (employee) if condonation is not granted, I will be prejudiced because:

As the respondent (employer party), if condonation is granted, I will be prejudiced because :

6. **General**

Any other relevant information

APPLICANT

Signed before me on _____ at _____
by the deponent who acknowledges that he/she knows and understands the
contents of the affidavit, had no objection to taking the oath/affirmation and
considers it binding on his/her conscience.

Commissioner of Oaths _____

Name _____

Address _____

Capacity _____