

**APPLICATION FOR CONDONATION IN RESPECT OF  
REFERRAL FOR ARBITRATION**

\_\_\_\_\_  
APPLICANT / EMPLOYEE

And

\_\_\_\_\_  
RESPONDENT / EMPLOYER

Case No: \_\_\_\_\_

<b>AFFIDAVIT</b>
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I, the undersigned \_\_\_\_\_  
(Full name of Applicant / Respondent)

Hereby state under oath:

**1. Background**

1.1 The certificate was issued on \_\_\_\_\_

1.2 The dispute arose on \_\_\_\_\_

**2. The Degree of Lateness**

2.1 The referral is \_\_\_\_\_ days late.

2.2 Applicant signed the 7.13 referral form on \_\_\_\_\_

2.3 The 7.13 referral form was served on the employer on \_\_\_\_\_

2.4 The 7.13 form was served on the DRC on \_\_\_\_\_

**3. Reasons of Lateness**

The reason/s for referring the matter late are: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**4. Prospect of Success**

Applicant believes that he/she has good cause because (explain with good reasons eg., S 136 (1) (b) – 90 days – any dispute to be arbitrated, why dismissal is unfair):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**5. Prejudice**

As the applicant (employee) if condonation is not granted, I will be prejudiced because:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

As the respondent (employer party), if condonation is granted, I will be prejudiced because :  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. **General**

Any other relevant information

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**APPLICANT**

Signed before me on \_\_\_\_\_ at \_\_\_\_\_  
by the deponent who acknowledges that he/she knows and understands the  
contents of the affidavit, had no objection to taking the oath/affirmation and  
considers it binding on his/her conscience.

Commissioner of Oaths \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Capacity \_\_\_\_\_