

**APPLICATION FOR CONDONATION IN RESPECT
OF AN UNFAIR DISMISSAL DISPUTE**

Case No: _____

(Applicant / Employee)

And

(Respondent / Employer)

AFFIDAVIT

I, the undersigned _____
(Full name of Applicant/Respondent)

Do hereby make oath and say:

1. Background

1.1 Applicant was dismissed on _____

1.2 Respondent refused to reinstate applicant on _____

1.3 The dispute arose on _____
after all attempts to negotiate or follow other internal procedures at
the respondent failed (appeal).

2. The degree of Lateness

2.1 The referral is _____ days late

2.2 Applicant did the following to pursue his/her rights after his/her
dismissal:

2.2.1 Applicant went to his/her Union/Department of Labour/
Community Advice Centre/Legal Advice Centre (delete
which is not applicable) on _____

2.2.2 Applicant telephoned _____
On _____

2.2.3 Applicant signed the referral form on _____

3. **Reasons for Lateness**

The reason/s that applicant referred the matter late is _____

4. **Prospect of Success**

Applicant believes that he/she has good cause because (explain with
good reasons why dismissal is unfair)

5. **Prejudice**

As the applicant (employee), if condonation is not granted, I will be
prejudiced because

As the respondent (employer party), if condonation is granted, I will be prejudiced because:

6. **General**

Any other relevant information _____

Applicant

Signed before me on _____ at _____
By the deponent who acknowledges that he/she knows and understands the contents of the affidavit, had no objection to taking oath/affirmation and considers it binding on his/her conscience.

Commissioner of Oaths _____

Name _____

Address _____

Capacity _____

