

**APPLICATION FOR CONDONATION IN RESPECT  
OF AN UNFAIR DISMISSAL DISPUTE**

Case No: \_\_\_\_\_

\_\_\_\_\_  
*(Applicant / Employee)*

And

\_\_\_\_\_  
*(Respondent / Employer)*

<b>AFFIDAVIT</b>
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I, the undersigned \_\_\_\_\_  
*(Full name of Applicant/Respondent)*

Do hereby make oath and say:

**1. Background**

1.1 Applicant was dismissed on \_\_\_\_\_

1.2 Respondent refused to reinstate applicant on \_\_\_\_\_

1.3 The dispute arose on \_\_\_\_\_  
after all attempts to negotiate or follow other internal procedures at  
the respondent failed (appeal).

**2. The degree of Lateness**

2.1 The referral is \_\_\_\_\_ days late

2.2 Applicant did the following to pursue his/her rights after his/her  
dismissal:

2.2.1 Applicant went to his/her Union/Department of Labour/  
Community Advice Centre/Legal Advice Centre (delete

which is not applicable) on \_\_\_\_\_

2.2.2 Applicant telephoned \_\_\_\_\_

On \_\_\_\_\_

2.2.3 Applicant signed the referral form on \_\_\_\_\_

3. **Reasons for Lateness**

The reason/s that applicant referred the matter late is \_\_\_\_\_

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4. **Prospect of Success**

Applicant believes that he/she has good cause because (explain with  
good reasons why dismissal is unfair)

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5. **Prejudice**

As the applicant (employee), if condonation is not granted, I will be  
prejudiced because

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As the respondent (employer party), if condonation is granted, I will be prejudiced because:

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6. **General**

Any other relevant information \_\_\_\_\_

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\_\_\_\_\_  
**Applicant**

Signed before me on \_\_\_\_\_ at \_\_\_\_\_  
By the deponent who acknowledges that he/she knows and understands the contents of the affidavit, had no objection to taking oath/affirmation and considers it binding on his/her conscience.

Commissioner of Oaths \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Capacity \_\_\_\_\_

