

Case No: _____

IN THE MATTER BETWEEN

_____ Applicant

And

_____ Respondent

**RESPONDENT OPPOSING APPLICATION IN RESPECT OF
APPLICANT CONDONATION APPLICATION**

I, the undersigned _____
(Name in full of person making the affidavit)

Do hereby make oath and say:

1. I am _____
(Owner, Manager, Human Resource. Fully explain what your status at the respondent is)
2. I am duly authorized to depose to this affidavit on behalf of the Respondent.
3. **Background**
 - 3.1 The applicant was dismissed on _____(date)
4. The degree of lateness is _____ days.
5. The reason for lateness provided by the applicant is insufficient because:

(Fully explain why would you say that the reasons provided is insufficient)

6. The Respondent has good prospects in succeeding because:

(Fully describe why do you believe that you have good prospects, further explain whether the dismissal of the Applicant was procedurally and substantially fair as well as describe what procedure did you follow and what was the transgression the Applicant committed.)

7. I believe that the Respondent would be prejudiced if condonation is granted because;

(Fully describe what your prejudice would be)

8. I further wish to state that:

(Any other relevant information in relation to this condonation that you wish the Commissioner might consider)

9. In light of the above I accordingly pray that the Applicant's application for Condonation being refused.

I HEREBY CERTIFY that the deponent has acknowledged that he/she knows and understands the contents of the affidavit, which was signed and sworn to before me.

At: _____

On (date) _____

The regulations contained in the Government Gazette Notice R1258 and R1658 having been compiled with.

DEPONENT NAME

COMMISSIONER OF OATH

DEPONENT SIGNATURE

ADDRESS