



## **TO ALL FITMENT CENTRE ESTABLISHMENTS**

### **SUSPENSION FITTER SKILLS PROGRAM 2009**

#### **Introduction**

Please be advised that the Suspension Fitter Skills Program implementation will commence in January 2010 and extend, as a compliance achievement through skills delivery project, to 30 June 2010.

This program was specifically established to provide accredited training to operative classes of employees employed in Suspension Workshops for the purpose of effecting aspects of Journeymen's work legitimately. Successful learners completing the program will receive a certificate, issued by MIBCO, recognizing their status as a Suspension Fitter, Grade 7, throughout the Motor Industry.

The training delivery of a skills program occurs predominantly in the workplace and for this reason, registration for the Suspension Fitter Skills Program requires a series of specific accreditation process to ensure a high quality of the training delivery is maintained. These are explained hereunder.

**NOTE:** Those establishments already employing unqualified operatives as Suspension Fitters should give immediate attention to the registration of their establishment as a Suspension Workshop, during January 2010. In so doing, such establishments may take advantage of this window of opportunity to train their Suspension Fitter and achieve compliance with the Collective Agreements.

#### **Suspension Workshop Registration / Workplace Approval**

All fitment centre establishments wishing to participate in this skills program will be required to register as a MIBCO approved *Suspension Workshop* and obtain *Workplace Approval* to train the trainee. This registration is a pre-requisite to the appointment of a *Trainee Suspension Fitter* in the workshop for training on the skills program. Those establishments wishing to participate should contact their local MIBCO Offices whereupon an Agent of the Council will arrange to visit the applicant establishments and assist with the registration and approval process.

#### **Trainee Suspension Fitter Exemption**

All MIBCO registered Suspension Workshops must apply for exemption, valid for this project period only, to continue to employ and train an "unqualified" Trainee Suspension Fitter under the supervision of a Journeyman. This process is concluded in conjunction with the above.

## Learner Registration

Learner registration with the MERSETA is critical to the commencement of the Skills Program and will facilitate appropriate Training Provider allocation as well as payment for the program through the Training Voucher System. This is done once the Workplace Approval is certified by contacting [www.mersetatrainingvouchers.org.za](http://www.mersetatrainingvouchers.org.za) and applying on-line.

## Training Delivery

The MERSETA LETQA will ensure quality program delivery by accredited Training Providers. All Trainee Suspension Fitters must be registered on the program with the MERSETA who will indicate the proximity of an Accredited Training Centre who will deliver the training material in support of the program delivery.

## Compliance Management

In achieving the dual objectives of Agreement compliance and skills development in Industry, MIBCO Inspectorate will monitor compliance adherence at all Suspension Workshop establishments employing Trainee Suspension Fitters and in so doing assist the MERSETA regarding all participant learners, workplaces and training providers detail.

## Contact us

Interested prospective Suspension Workshop establishments should contact their local MIBCO representative, as listed hereunder, to initiate the registration process.

REGION	CONTACT PERSON	TELEPHONE	FACSIMILE
EASTERN CAPE	DRIES PRETORIUS	041 – 364 0250	041 – 205 2783
FREE STATE	SIBUSISO NKOSI	051 – 409 4000	051 – 430 4636
HIGHVELD	NIGEL COSWAY	011 – 369 7750	011 – 369 7755
KWAZULU NATAL	NAVEN SOOBAMONEY	031 – 205 5465	031 – 205 2783
NORTHERN	CASPER GELDERBLOM	012 – 342 0888	012 – 342 0620
WESTERN PROVINCE	GRANT THEYS	021 – 948 6400	021 – 948 6435
NATIONAL	HUGH CHAPLIN	011 – 369 7621	011 – 369 7600