



MOTOR INDUSTRY BARGAINING COUNCIL – MIBCO

REGISTERED UNDER THE LABOUR RELATIONS ACT 66 OF 1995

Reg. No. LR2/6/6/1

Website: www.mibco.org.za

MIBCO OFFICES

MIBCO Shared Services Centre

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Northern Region

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Arcadia, 0007

☎ (012) 341-0328/9
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Western Province Region

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Bellville, 7535

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LETTER OF COMMITMENT AND INTENT

We the undersigned being the duly elected representatives of the Employers' Organisations and Employee Organisations (Trade Unions) being Parties to the Motor Industry Bargaining Council hereby declare and commit ourselves to the following:-

1. We recognise the rights of employees to embark on Industrial Action as per the procedures embedded in the Labour Relations Act, Act No. 66 of 1995 as amended.
2. We further recognise the rights of employers as set out in the same legislation.
3. We condemn publicly any acts relating to violence, damage to property, intimidation and victimization flowing as a consequence of the exercising of the aforementioned rights.
4. We formally urged the Parties and participants in the industrial action to recognize the basic principles as entrenched in our Constitution and the South African Bill of Human Rights.
5. We formally also commit ourselves in order to find speedily resolutions to the current impasse in order to limit the possible consequential results of the strike action.

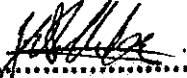
SIGNED ON THIS BEING THE 31ST DAY OF AUGUST 2010 AT KEMPTONPARK

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RETAIL MOTOR INDUSTRY ORGANISATION (RMI)

.....
FUEL RETAILERS ASSOCIATION OF SOUTHERN AFRICA (FRA)



.....
MOTOR INDUSTRY STAFF ASSOCIATION (MISA)



.....
**NATIONAL UNION OF METALWORKERS OF SOUTH AFRICA
(NUMSA)**