



MISA MONTHLY

23 AUGUST 2010

MIBCO WAGE AND SUBSTANTIVE NEGOTIATIONS: 2010

This bulletin serves as a follow-up on the previous one dealing with the issues on the agenda for negotiations and the dispute in the retail motor sector.

Members are aware that MISA and NUMSA declared disputes against the employers. A mediation process in an effort to resolve the dispute was not successful and the parties to MIBCO have decided **not to refer** the dispute to arbitration as is required in terms of the MIBCO Constitution.

In terms of the MIBCO Constitution the next step would be for MISA and NUMSA to give 48 hours notice to the employers of industrial action.

NUMSA issued a press statement on Friday, 19 August 2010 informing the industry that they plan to issue the 48 hours strike notice on 28 August with the strike to commence on 1 September 2010.

All the parties to MIBCO did indicate at the last mediation session that they were keen on meeting prior to the expiry of the agreement on 31 August 2010 in an attempt to reach agreement and avert any possible industrial action. To date, no such meeting had taken place.

MISA this morning requested an urgent meeting between the parties in an effort to reach an agreement before 31 August 2010. MISA further proposed that in the event that no agreement can be reached that the parties at least get the “*rules of engagement*” in place in the event of industrial action.

It is important that the interest, lives and property of the MISA members are protected in the event of industrial action and that they not be subjected to intimidation and/or victimization, and that is what we are attempting to ensure.

MISA has decided, based on the feedback from members who attended our Annual General Meetings around the country, not to participate in industrial action but to rather seek a solution through dialogue.

The reaction from members as to the role of MIBCO into the future and the value add to the MISA members were however not that positive and MISA has a clear mandate as to dealing with that issue going forward. The National Executive Council will deal with this aspect in detail during our meeting in November 2010. Members will be kept up to date with developments in this regard.

In as far as industrial action as from 1 September 2010 is concerned, MISA members must understand that their voluntary participation in any industrial will be unprotected!

If you are not sure of what to do, please speak to one of the Industrial Relations Officers at Head Office.

Once the parties have agreed to the rules, should there be industrial action, these will be distributed to member.

Join today and ensure professional assistance when you need it most !

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