



## MIBCO SHARED SERVICES CENTRE

REGISTERED UNDER THE LABOUR RELATIONS ACT 66 OF 1995  
Reg. No. LR2/6/6/1

P O BOX 2578, RANDBURG, 2125  
Telephone: 0861 664 226 or (011) 369-7500 Fax (011) 369-7503  
VAX 086 674 6833

(CIRCULAR NO. 17/2011)

14 December 2010

### CIRCULAR TO ALL EMPLOYERS

#### INCREASES TO THE SICK, ACCIDENT AND MATERNITY CONTRIBUTIONS

Your attention is drawn to the following increase in contributions, which will be effective from **02 JANUARY 2012**, and will be reflected on the **January 2012 forecasts**.

FUND	OLD RATE		NEW RATE	
<b>Sick &amp; Accident</b>	R	<b>9.44</b>	R	<b>10.20</b>
<b>Maternity</b>	R	<b>4.42</b>	R	<b>4.77</b>

The contribution rate payable by the Employer, **per week**, is as follows:-

FUND	Employer	
<b>SAF Males</b>	R	<b>10.20</b>
<b>SAF Females</b>	R	<b>14.97</b>

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