



## **MIBCO SHARED SERVICES CENTRE**

REGISTERED UNDER THE LABOUR RELATIONS ACT 66 OF 1995  
Reg. No. LR2/6/6/1

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Circular No: 01/2012

9 January 2012

### **CIRCULAR TO ALL EMPLOYERS**

**TUESDAY 27<sup>TH</sup> DECEMBER 2011**

Please be advised that, in terms of the Main Collective Agreement for the Motor Industry (Govt. Gazette No. 34552) Govt. Notice No. R687 dated 26 August 2011, coming into effect on 5 September 2011 and remaining in effect for the period ending 31 August 2013, the following shall apply in respect of Public Holidays declared for the period 24<sup>th</sup> to 28<sup>th</sup> December 2011.

#### **Main Collective Agreement, Division A, Clause 9.6: PUBLIC HOLIDAYS**

prescribes inter alia that:

- (1)** Employees shall be entitled to leave on full pay on all days that are public holidays in terms of section 1, or declared as such under section 2, of the Public Holidays Act, 1994.
- (2)** Whenever an employee works on a statutory public holiday in respect of which he is entitled to leave on full pay in terms of sub-clause (1), his employer shall pay him double his hourly rate for each hour or part of an hour worked on such day.

To this end, the Public Holidays dated 25<sup>th</sup> and 26<sup>th</sup> December 2011, prescribed in terms of Section 1, and that of 27<sup>th</sup> December 2011, as declared under Section 2, of the Public Holidays Act 1994, will be applied in the Motor Industry in terms of Clause 9.6 as prescribed.

Please note that the provisions of Clause 9.6 of the Main Collective Agreement shall apply equally to the Public Holidays of 1<sup>st</sup> and 2<sup>nd</sup> January 2012.

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