



MIBCO SHARED SERVICES CENTRE

REGISTERED UNDER THE LABOUR RELATIONS ACT 66 OF 1995
Reg. No. LR2/6/6/1

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Circular No: 03/2012

1 March 2012

CIRCULAR TO ALL EMPLOYERS

COSATU PROTEST ACTION on 7 MARCH 2012

Your attention is directed towards the advance notice re the above protest action as communicated by COSATU and the Media.

Please be advised that it has been established that COSATU adhered to all the legal and statutory requirements with regards to its planned protest action on **7 March 2012** and therefore **any participation by employees falling under the registered scope of MIBCO will be considered to be protected in terms of the relevant legislation.**

This situation means that employees participating in the aforesaid protest action may not be dismissed and no disciplinary action may be instituted against them for participation therein.

Submitted for your information.

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