

24 April 2012

**TO ALL MOTOR INDUSTRY EMPLOYERS IN THE KWA ZULU NATAL REGION**

Please be advised that, in terms of Government Gazette No. 27975, Government Notice No. R.859 dated 2 September 2005, ***“Notice of Direction in terms of Section 7(1) of the Occupational Health and Safety Act, 1993”***, the Department of Labour has indicated its intention to conduct inspections at all establishments falling within the scope of registration of the Motor Industry within the greater Kwa Zulu Natal region, as detailed by bold italics in the schedule below.

“SCHEDULE**CLASS Xm**

1361 : Motor garaging, including servicing and/or repairing of motor vehicles; the business of the owner of a motor graveyard or scrap yard; the business of an automotive electrician as a separate business; petrol and oil filling station; lock-smithing; aircraft repairing and/or servicing as a separate business; employment of parking attendants; the business of a dealer in new / second hand motor vehicles; motor vehicle hiring if repairs are undertaken.

Note:

(a) The sale of motor spare parts and/or cars etc., as well as the supply of petrol, oil and/or air is incidental to the business of a motor garage owner whether such services are supplied on the garage premises or not.

(b) This rate also applies to a dealer in second-hand spare parts if the employer undertakes the dismantling of cars.

1363 : Wagon, coach, carriage and/or motor body building as a separate business; panel beating and spraying as a separate business; motor car radiator manufacturing and repairing as a separate business.”

This circular serves to advise and encourage employers to ensure full compliance with the statutory requirements of the Occupational Health and Safety Act in order to avoid any possible penalties or fines.