



## MIBCO SHARED SERVICES CENTRE

REGISTERED UNDER THE LABOUR RELATIONS ACT 66 OF 1995  
Reg. No. LR2/6/6/1

P O BOX 2578, RANDBURG, 2125  
Telephone: 0861 664 226 or (011) 369-7500 Fax (011) 369-7503  
VAX 086 674 6833

(CIRCULAR NO. 11/2012)

27 November 2012

### **CIRCULAR TO ALL EMPLOYERS**

### **INCREASES TO THE SICK, ACCIDENT AND MATERNITY CONTRIBUTIONS**

Your attention is drawn to the following increase in contributions, which will be effective from **01 January 2013**, and will be reflected on the **January 2013 forecasts**.

FUND	OLD RATE	NEW RATE
Sick & Accident	R 10.20	R 11.02
Maternity	R 4.77	R 5.19

The contribution rate payable by the Employer, **per week**, is as follows:-

FUND	Employer
SAF Males	R 11.02
SAF Females	R 16.21

---o0o---