



MIBCO SHARED SERVICES CENTRE

REGISTERED UNDER THE LABOUR RELATIONS ACT 66 OF 1995
Reg. No. LR2/6/6/1

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(CIRCULAR NO. 03/2013)

23 April 2013

2013 WAGE NEGOTIATIONS

TO ALL EMPLOYERS AND EMPLOYEES FALLING UNDER THE REGISTERED SCOPE OF THE MOTOR INDUSTRY BARGAINING COUNCIL

As you are aware the existing agreement gazetted in the Government Gazette Number 34552 dated 26 August 2011 pertaining to wage increases as well as substantive conditions of employment will expire on the 31 August 2013.

MIBCO has commenced with the next round of wage negotiations for the next period the duration of which to be decided by the parties to the Council.

The Council has decided to consult non-parties with regards to their input for the wage adjustment as well as substantive conditions of employment (***i.e. Hours of work, leave, sick leave, public holidays etc.***) in the Motor Industry.

Non-parties are defined as those employers not belonging to either the RMI or the FRA as well as employees not affiliated to either NUMSA or MISA.

Those employers who are not yet members of the RMI and or FRA and those employees who are not members of NUMSA and or MISA are invited to become members by contacting the relevant body on the telephone numbers below:

RMI	-	011 886 6300
FRA	-	011 886 2664
NUMSA	-	011 689 1700
MISA	-	011 678 6328

We require input with regards to the above for the following 7 sectors:

“Sector 1” means manufacturing establishments, i.e. vehicle body builders; trailers and caravan manufacturers and warranty repairs; vehicle components and accessories; fibreglass component manufacturers, repairs and sales;

“Sector 2” means remanufacturing (production) establishments, i.e. component remanufacturers; brake, clutch and radiator remanufacturers; drive-train remanufacturers, and steering remanufacturers;

“Sector 3” means reconditioning establishments, i.e. automotive engineers; fuel injection/diesel pumps; gearbox/transmission; turbochargers; and spring-smiths;

“Sector 4” means service and repair establishments, i.e. motor cycle sales and repairers; battery sales and repairers, tyre sales, repairs and wheel alignment, tyre re-treaders; exhaust, towbar and shock-absorber filters; radio, alarms and immobilizer fitters; sun roof fitters; air-conditioning fitters; body repairers; upholsterer and motor trimmers, auto electrical repairers; auto valet and steam cleaners; prop-shafts and CV joint repairers; motor plastic component repairers, glass fitters; carburettor sales and repairers; drive-train fitters and repairers; steering fitters and repairers; motor vehicle, bus, truck and tractor repairers;

“Sector 5” means fuel dealers, service stations and related establishments;

“Sector 6” means dealers sales and distribution establishments, i.e. used motor vehicle, bus, truck, tractors and parts sales and repairers; franchised motor vehicle, bus, truck, tractors and parts sales and repairers; caravan sales and repairers; and agricultural equipment sales and repairers;

“Sector 7” means automotive parts, accessories, equipment and tools establishments, i.e. motor parts, accessories, equipment and tools, auto-breakers and used parts dealer establishments.

Please reflect on the current agreement and prescribed minimum wage as listed on the MIBCO web page www.mibco.org.za.

You are kindly requested to forward your input for consideration to the following fax number – 086 681 9924 or email Avril.Tuffrey@mibco.org.za with 2013 Wage Negotiations in the subject line. Please note that the cut off date for such submissions is **15th MAY 2013**.

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