

MIBCO SHARED SERVICES CENTRE

REGISTERED UNDER THE LABOUR RELATIONS ACT 66 OF 1995 Reg. No. LR2/6/6/1

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28 May 2013

NOTICE TO ALL EMPLOYERS IN THE MOTOR INDUSTRY

NEW RETURNS OPERATIONAL PROCESSING SYSTEM

As a part of the Motor Industry Bargaining Council's constant endeavor towards improved service delivery we are pleased to announce that the Returns operational processing system has been upgraded.

Training in regards to the new operational system for the Online Return clients is already underway and a training manual is available on the Mibco web page – www.mibco.org.za.

A training video in regards to the new operational system will be released soon.

The new upgraded system will now include:

- The automatic inclusion of provident fund contributions after the initial waiting period for new employees to the industry.
- The automatic cessation of the payment of Council Levies for those employees earning above the Scope of application.
- The inclusion and or cessation of employees paying towards the Sick, Accident and Maternity Pay Fund as a result of the employer being registered and or deregistered with the RMI.

As a result of the above there will be a "**no processing period**" of the monthly Returns for the period Saturday, 13th July 2013 to Sunday, 21st July 2013, whilst the necessary data transfers and upgrades are finalized to the operational system.

Mibco requests that you will bear with us whilst the necessary is finalized and your patience will be greatly appreciated over this "no processing period".

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