



**MIBCO SHARED SERVICES CENTRE**

REGISTERED UNDER THE LABOUR RELATIONS ACT 66 OF 1995  
Reg. No. LR2/6/6/1

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(CIRCULAR NO. 09/2013)

19 AUGUST 2013

**TO ALL EMPLOYERS AND EMPLOYEES IN THE MOTOR INDUSTRY**

**UPDATE RE 2013 WAGE NEGOTIATIONS**

**Please note: The current strike action involving NUMSA is relevant for the Automotive companies with vehicle manufacturing operation in South Africa only, that is, the 7 OEM's and does not affect the companies registered within the MIBCO jurisdiction.**

As you are aware the Council has commenced with the 2013 Wage Negotiations on 29 -30 May 2013 and 11-13 June 2013. After the second round of negotiations a dispute was declared by NUMSA. In terms of the MIBCO Constitution, the dispute meeting was scheduled on 27 – 28 June 2013 in order to settle the dispute; unfortunately the dispute was not settled.

In terms of the MIBCO Constitution, the Parties to the Council have commenced with the process to resolve the dispute through Mediation.

Several mediation sessions have already taken place and the next round of bi-laterals between FRA and NUMSA will take place on 20 and 21 August 2013 followed by another bilateral amongst NUMSA, FRA and RMI on 27 August and mediation session between all parties on 28 August 2013.

The Council will keep you informed regarding any progress made as far as this matter is concerned.

For further details please feel free to contact the Council at the under mentioned contact numbers:

Telephone: 0861 664 226 or (011) 369-7500

Electronic Fax 088 011 369 7604

Or alternatively contact any of the Parties to the Council at the under mentioned contact numbers:

RMI	-	011 886 6300
FRA	-	011 886 2664
NUMSA	-	011 689 1700 <a href="mailto:edwardr@numsa.org.za">edwardr@numsa.org.za</a> ; <a href="mailto:eliask@numsa.org.za">eliask@numsa.org.za</a>
MISA	-	011 678 6328

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