



# **MIBCO SHARED SERVICES CENTRE**

REGISTERED UNDER THE LABOUR RELATIONS ACT 66 OF 1995  
Reg. No. LR2/6/6/1

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(CIRCULAR NO. 12/2013)

30 September 2013

## **TO ALL EMPLOYERS AND EMPLOYEES IN THE MOTOR INDUSTRY OPERATING UNDER SECTOR 5 - SERVICE / FILLING STATIONS**

### **UPDATE RE 2013/14 WAGE INCREASES FOR THE LIQUID FUELS INDUSTRY**

Please be advised that NUMSA and the two Employer Organizations (RMI and FRA) successfully concluded the 2013/2014 Wage Negotiations and the under mentioned reflects the increases due for year one for this specific Sector.

These increases are subject to a Petrol Retail Margin adjustment by the Minister of Energy annually on a date to be determined by the Minister. On 27 September 2013 the Department issued a media statement confirming the implementation date as 2 October 2013.

Further please note that the Parties concluded a three year agreement ending 31 August 2016. The monetary values of the increases for years two and three will be included in the regular Wage Schedule published by MIBCO once the wages for the rest of the industry have been finalized.

#### **NOTE: Wage Schedule below: Applicable to Sector 5 only**

Class of employees	Minimum Wages			
	Area A		Other areas	
	Per week R	Per hour R	Per week R	Per hour R
<b>Grade 1</b>				
Forecourt Attendant	861,75	19,15	861,75	19,15
Char	704,25	15,65	689,85	15,33
<b>Grade 2</b>				
Cashier	945,45	21,01	890.10	19,78

For further details please feel free to contact the Council at the under mentioned contact numbers:

Telephone: 0861 664 226 or (011) 369-7500

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