



MIBCO SHARED SERVICES CENTRE

REGISTERED UNDER THE LABOUR RELATIONS ACT 66 OF 1995
Reg. No. LR2/6/6/1

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Circular No: 07/2014

29 April 2014

CIRCULAR TO ALL EMPLOYERS

Wednesday 7th May 2014

This is a courteous reminder that **Wednesday 7th May 2014 has been declared a Public Holiday** as published in Government Gazette No 37376 dated 25 February 2014.

Please be advised that, in terms of the Main Collective Agreement for the Motor Industry (Govt. Gazette No. 37508) Govt. Notice No. R10166 dated 04 April 2014, coming into effect on 04 April 2014 and remaining in effect for the period ending 31 August 2016, the following shall apply in respect of the Public Holiday declared for the 7th May 2014.

Main Collective Agreement, Division A, Clause 9.6: PUBLIC HOLIDAYS

prescribes inter alia that:

- (1)** Employees shall be entitled to leave on full pay on all days that are public holidays in terms of section 1, or declared as such under section 2, of the Public Holidays Act, 1994.
- (2)** Whenever an employee works on a statutory public holiday in respect of which he is entitled to leave on full pay in terms of sub-clause (1), his employer shall pay him double his hourly rate for each hour or part of an hour worked on such day.

To this end, the Public Holiday dated 07th May 2014, will be applied in the Motor Industry in terms of Clause 9.6 as prescribed.

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