



MIBCO SHARED SERVICES CENTRE

REGISTERED UNDER THE LABOUR RELATIONS ACT 66 OF 1995
Reg. No. LR2/6/6/1

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CIRCULAR NO: 2014/11

04 July 2014

TO ALL MIBCO EMPLOYERS

RE: RESEARCH PROJECT BY THE DEPARTMENT OF LABOUR ON THE EFFECTIVENESS OF THE EXEMPTIONS APPLICATION PROCESS

Dear Sir/Madam

MIBCO has been notified by the Department of Labour (DoL) that it has commissioned a consulting company, Tri Dev Worx AFP, to conduct a study regarding the effectiveness of the bargaining council exemptions. The purpose of the study is to investigate the effectiveness of bargaining council exemption processes and also identify prevailing challenges with the exemption process.

Your company may be contacted by the consulting company, Tri Dev Worx AFP, on behalf of the DoL to participate in the survey in order to collect the required information. All information provided will be kept strictly confidential and for the sole use of the DoL.

Your cooperation in assisting the DoL to collect information in order to understand the current state of the exemptions application processes and to assist in identifying challenges will be greatly appreciated.

Kind regards,

The MIBCO team

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