



Circular No: 2014/13

18 July 2014



International Labour Office

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**REQUEST FOR COOPERATION ON AN OCCUPATIONAL RESEARCH PROJECT**

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Dear Sir/Madam

The Motor Industry Bargaining Council (MIBCO) in collaboration with the International Labour Organisation (ILO) has commissioned KNC & Associates to conduct an occupational research study. The purpose of the study is to ensure the provision of an equitable system of defining occupations in the motor industry in light of recent technological advances and specialisations which have consequently demanded new business models. The research project is supported by all parties to the council.

In order to collect information for this research, interviews with a select number of employers and employees in the industry will be conducted. The entire project will be managed by KNC and Associates, however due to their vast industry knowledge; MIBCO agents will conduct the interviews. Employers and employees that are selected for interviews will be notified by KNC & Associates in July. Interviews are expected to commence in August and are envisioned to run for two months. We therefore kindly request your time and cooperation in order to ensure the success of this research project.

Due to the nature of the research the interviews will not be anonymous however all responses provided will be kept strictly confidential in accordance with Ethics Codes and will be used solely by MIBCO for the purposes stated.

We thank you for the support and hope that all stakeholders involved will make a positive contribution to the project.

Kind regards,

Mr Tom Mkhwanazi

General Secretary: MIBCO

Date: 18/07/14

Mr Joni Musabayana

Deputy Director: ILO Pretoria Office

Date: 18/07/2014

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If you have questions regarding this research project, you are welcome to contact Ms Boniswa Ntshingila on 011 369 7607 or on [boniswa.ntshingila@mibco.org.za](mailto:boniswa.ntshingila@mibco.org.za).