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CIRCULAR



Good to Great Together

CIRCULAR MEMO NO: 12 /2016

DATED: 26 August 2016

TO ALL PARTICIPANTS IN THE MOTOR INDUSTRY: UPDATE 2016 WAGE NEGOTIATIONS

Employers and employees falling under the registered scope of the Motor Industry Bargaining Council are aware of the fact that the existing wage agreement will come to an end on 31 August 2016.

MIBCO is receiving numerous requests from participants in our industry with regards to any possible new wage dispensation commencing as from 1 September 2016.

It is with regret that MIBCO has to confirm that the 2016 wage negotiations have not been completed as yet.

It is clear that the process will not be finalised by the 31 August 2016 and as a result of this reality it is recommended that both employers and employees keep to the existing wage schedule as implemented from the 1st of September 2015.

In addition to the aforementioned MIBCO's previous agreements contained an offset clause safeguarding employers who decided to implement increases as an interim measure pending the finalisation of the wage negotiations for the industry.

This clause is contained in Division D, Clause 3(1)(b). Unfortunately the Main Agreement will also lapse on the 31 August 2016.

Affected parties may contact the following party representatives at the undermentioned contact details for further clarification and advice:

RMI	-	011 886 6300
FRA	-	011 886 2664
NUMSA	-	011 689 1700
MISA	-	011 678 6328
NEASA	-	012 622 8971

We trust this clarifies the matter.

The General Secretary