



CIRCULAR

NO: 05/2018

DATED: 03 APRIL 2018

REMINDER TO THE INDUSTRY: ADDITIONAL HOLIDAY PAY (AHP) PAYMENT WILL BE DONE ONLY ONCE A YEAR.

This is a reminder to the Motor Industry that all employees in the industry excluding Motor Vehicles and Supply Salespersons for whom Additional Holiday Pay is not prescribed in terms of this agreement, qualify for a bonus of two weeks wages with a capped amount of **R4856.40** per annum.

Payment will **ONLY** be allowed **once a year**, at least two weeks before the beneficiary is due for leave.

Payment of the leave bonus shall be made by mutual agreement as follows:

1. On completion of 12 months' service;
2. At commencement of annual leave;
3. Not later than 20 December; or
4. At the same time as the annual leave falls due.

Where an employee leaves the service of his/her employer before qualifying for a leave bonus or Additional Holiday Pay, such employee shall be paid a pro rata portion of his/her leave bonus or Additional Holiday Pay, as the case may be, on termination of service.

MIBCO TEAM

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