



Dispute Resolution Centre

24 MARCH 2020

URGENT URGENT URGENT

**TO ALL EMPLOYERS, EMPLOYEES, TRADE UNIONS EMPLOYERS
ORGANISATIONS TO THE MOTOR INDUSTRY BARGAINING COUNCIL, DRC
STAFF, DRC USERS AND PANELLISTS**

**2ND DIRECTIVE BY THE DRC BOARD IN RESPECT OF THE
RESPONSE TO COVID - 19 –NATIONAL LOCKDOWN.**

1

THE DRC BOARD HAS NOTED THE DIRECTIVE ISSUED BY THE PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA ON 23 MARCH 2020. A FULL NATIONAL LOCKDOWN WILL BEGIN AT MIDNIGHT ON THURSDAY 26 MARCH 2020, AND WILL CONTINUE FOR 21 DAYS TO 16 APRIL 2020.

2

THE DRC BOARD HEREBY DIRECTS AS FOLLOWS:

2.1) ALL PROCESSES WITH AND OR FOR DRC USERS ARE HEREBY POSTPONED SINE DIE/SUSPENDED, WITH EFFECT FROM THE 26 MARCH 2020 MIDNIGHT UNTIL AND INCLUDING 16 APRIL 2020.

2.2) TO MINIMISE THE IMPACT OF THE LOCKDOWN PERIOD ON THE DRC PROCESSES, ALL NEW REFERRALS, PROCESSED DOCUMENTS, CORRESPONDENCE , E-MAILS AND OR APPLICATIONS, CAN BE SERVED ON THE DRC AT THE FOLLOWING EMAIL ADDRESSES :

- DRC.HO@mibco.org.za DRC HEAD OFFICE
Jaco.Malan@mibco.org.za DRC DIRECTOR
- DRC.HV@mibco.org.za DRC HIGHVELD REGION
- DRC.NR@mibco.org.za DRC NORTHERN REGION
- DRC.WC@mibco.org.za DRC WESTERN AND EASTERN REGION
- DRC.KZN@mibco.org.za DRC KZN REGION

2.3 ALL NEW DISPUTE REFERRALS (CONCILIATION /CON/ARB, ARBITRATION) PROCESSED DOCUMENTS, APPLICATIONS, MUST BE FILED/MOUNTED WITHIN THE STATUTORY TIME PERIOD AS CONTEMPLATED IN TERMS OF THE LABOUR RELATIONS ACT READ WITH THE DRC RULES.

2.4) THE DRC BOARD WILL ASSESS THE SITUATION AFTER THE 21 DAYS` COMPULSORY LOCKDOWN PERIOD, AS PRONOUNCED BY THE PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA ON 23 MARCH 2020.

2.5) THE DRC BOARD WILL ISSUE FURTHER DIRECTIVES AFTER 16 APRIL 2020, AND WILL COMMUNICATE IT WITH ALL DRC USERS.

KIND REGARDS

A handwritten signature in blue ink, appearing to be 'Jaco Malan', with a large loop at the top and a smaller loop at the bottom.

JACO MALAN
DRC DIRECTOR

[EMAIL:Jaco.malan@mibco.org.za](mailto:Jaco.malan@mibco.org.za)