



DATE: 03 March 2021

TO: ALL PARTICIPANTS IN THE MOTOR INDUSTRY

NOTICE: ENACTMENT OF THE MIBCO ADMINISTRATIVE COLLECTIVE AGREEMENT

This serves to confirm that the MIBCO Administrative Collective Agreement (Admin Agreement), Gazette 44190 of 19 February 2021, Notice no.137 has been published and extended to non-parties.

The Government Printing Works (GPW) experienced problems with their system and could not publish gazettes on time nor were they be able to inform the public of gazettes that have been published. The aforementioned gazette was published on 19 February 2021, but only loaded onto the GPW website on 01 March 2021. The notice of the Minister states that the collective agreement comes into effect on the second Monday after the date of publication, which is 01 March 2021. Employers are therefore urged to adjust the MIBCO levy amount to R3.14 (three rand fourteen cents) per week on the MIBCO Online Returns system or contact MIBCO to make the changes before the first return of March is due.

Please take note of the following:

- The MIBCO levy is the only change from the previous Admin Agreement and the amount increased to R3.14 (three rand fourteen cents) per week, applicable to Employers and Employees respectively;
- All previous Agreements and subsequent extensions have been repealed.
- New applications or re-applications to extend exemptions with respect to the Admin Agreement must be submitted to the MIBCO Regional Councils for consideration (that would typically include processing of bulk returns, etc.). Employers requiring national exemptions for 'groups of companies' should make their submissions to the Regional Council where the head office of those companies reside; and
- The period of operation is effective as of Monday 01 March 2021 and will expire on 31 August 2022.

Good to Great Together

Please refer to **Annexure-A** for the details of Regional Councils where submissions for exemptions should be made.

Go to www.mibco.org.za and access the “Collective Agreements” tab to see the Agreement or click [here](#) to view or download Gazette no. 44190, which includes the MIBCO Administrative Collective Agreement, namely, Notice no.137.

ANNEXURE-A: (LIST AND DETAILS OF MIBCO REGIONAL OFFICES)

EASTERN CAPE REGION P.O. BOX 7270 PORT ELIZABETH 6055 TEL: (041) 393-3600 Enquiries: Mr L. Palmer Leslie.Palmer@mibco.org.za	KWA-ZULU NATAL REGION P.O. BOX 10230 ASHWOOD 3605 TEL: (031) 274 0644 Enquiries: Mr S. Nyuswa Sphelele.Nyuswa@mibco.org.za
FREE STATE / N.CAPE REGION P.O.BOX 910 BLOEMFONTEIN 9300 TEL: (051) 409-4000 Enquiries: Mr L. Palmer Leslie.Palmer@mibco.org.za	HIGHVELD REGION P.O.BOX 2578 RANDBURG 2125 TEL: (011) 369-7750 Enquiries: Mr P. Masemola Paulos.Masemola@mibco.org.za
NORTHERN REGION P.O.BOX 13970 HATFIELD 0028 TEL: (012) 362-4801 Enquiries: Mr J. Naude Johan.Naude@mibco.org.za	WESTERN PROVINCE REGION P.O.BOX 17 BELLVILLE 7535 TEL: (021) 941-7300 Enquiries: Mr G. Basson Gerrie.Basson@mibco.org.za

Regional Offices can also be contacted on the MIBCO National Call Centre Number:
0861 664 226

The MIBCO Team

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