



DATED: 13 JANUARY 2021

TO: ALL PARTICIPANTS IN THE MOTOR INDUSTRY

NOTICE: 2022 COLLECTIVE BARGAINING NEGOTIATIONS

The current MIBCO Main, Administrative, Autoworkers Provident Fund and Motor Industry Provident Fund Collective Agreements will expire on the 31 August 2022 and MIBCO will commence with collective bargaining negotiations in January 2022. The process will lead to development of the Collective Agreements applicable to the Motor Industry for the period 01 September 2022 to 31 August 2025.

The following are Parties to the Council, and will lead the collective agreements process.

- Fuel Retailers Association (FRA)
- Retail Motor Industry (RMI)
- Motor Industry Staff Association (MISA), and
- National Union of Metalworkers of South Africa (NUMSA)

There are benefits to being a member of one of the Parties referred to above. One such benefit is having a seat at the Negotiation Forum, which determines conditions of employment. Employers and employees who are not yet members of these employer and labour organisations are encouraged to become members and play an active role in the Negotiation Process. Please feel free to contact the relevant organisations on the telephone numbers below:

FRA	-	011 886 2664
RMI	-	011 886 6300
MISA	-	011 476 3920
NUMSA	-	011 689 1700

Information and guidelines regarding the upcoming Collective Bargaining Negotiations, and the participation of non-members will be shared in due course.

Looking forward to your contribution and participation in the Negotiations.

The MIBCO Team

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Good to Great Together