



DATED: 12 FEBRUARY 2022

TO: ALL PARTICIPANTS IN THE MOTOR INDUSTRY

NOTICE: INVITATION TO NON-PARTIES OF THE MOTOR INDUSTRY TO SUBMIT INPUT FOR COLLECTIVE BARGAINING NEGOTIATIONS

With the three year Main Collective Agreement Government Gazette 44289, Notice no. R.220 of 18 March 2021 expiring on the 31st of August 2022, MIBCO will commence with negotiations for the enactment of a new Main Collective Agreement for the period commencing on 01 September 2022 and expiring at a date to be agreed at the negotiations.

Employees and employers of the Motor Industry who are not members of the –

- Motor Industry Staff Association (MISA);
- National Union of Metalworkers of South Africa (NUMSA);
- Fuel Retailers Association (FRA); or
- Retail Motor Industry Organisation (RMI)

are invited to make input with regards to wage increases and concomitant substantive conditions of employment for the new Main Collective Agreement.

Input must be submitted in writing and sent via email to

2022mibconegotiations@mibco.org.za with the following information:

- Email Subject line: **Non-party input for 2022 Negotiations.**
- The email must contain the employee or employer details, namely,
 - MIBCO number (where applicable)
 - Employee name; surname and identity number (if there is no MIBCO number)
 - Employer company name, address, contact person, business registration number (if there is no MIBCO number).
- Input should be related to wages, wage increases and/or conditions of employment for the period 01 September 2022 onwards and should include motivation in support of the input.

Good to Great Together

Input should be submitted by 00h00 on the 27th February 2022. Only input submitted by the said deadline will be considered for the Collective Bargaining Negotiations.

MIBCO has made the following documents available to assist and guide participants in preparing and submitting the input:

- Main Agreement Gazette 44289, Notice no. R.220 of 18 March 2021, which contains the current wage rates and substantive conditions of employment –
 - To access the document, please go to: www.mibco.otg.za → **Collective Agreement → Main Agreement 18 March 2021**; or
 - Click [here](#) for the direct link
- An economic and labour report that contains economic and labour forecasts for the next three years –
 - To access the document, please go to: www.mibco.org.za → **Communications → MIBCO Bulletins → Economic and Labour outlook to 2025**; or
 - Click [here](#) for the direct link

IMPORTANT:

Employers of the Motor Industry are requested to share this circular with their employees.

Please note that MIBCO is compliant in terms of the Personal Protection information Act, Act No. 04 of 2013 (POPIA) and ensures that personal information is retained and protected in accordance with the POPI Act and the MIBCO privacy policy.

The MIBCO privacy policy can be accessed on www.mibco.org.za or by clicking [here](#).

Looking forward to your contribution and participation in the Negotiations.

The MIBCO Team

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