



**DATED: 18 FEBRUARY 2022**

**TO: ALL PARTICIPANTS IN THE MOTOR INDUSTRY**

**NOTICE: CORRECTION NOTICE REGARDING THE ALIGNMENT OF THE WAGE TABLES**

Please be advised that certain wage tables in the Main Collective Agreement, Government Gazette 44289, Notice no. R.220 of 18 March 2021 for the period 01 September 2021 to 31 August 2022 has been repealed due to the misalignment of job grades and wage rates.

The said wage tables have been replaced by the publication of Government Gazette 45275, Notice no. 1014 of 08 October 2021.

The information contained in **Annexure A** herein will be used for the remainder of the current annual wage period.

Good to Great Together

## Annexure A

## DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. 1014

8 October 2021

## LABOUR RELATIONS ACT, 1995

## CORRECTION NOTICE

**BARGAINING COUNCIL FOR THE MOTOR INDUSTRY – MIBCO:  
EXTENSION TO NON-PARTIES OF THE MAIN COLLECTIVE AGREEMENT**

The following corrections to Government Notice No. R. 220 appearing in *Government Gazette* No. 44289 of 18 March 2021, are hereby published for general information:

1. "(ix) For the period **01 September 2021 to 31 August 2022**, the following guaranteed wages increases shall be paid by an employer to each of the classes of employees specified in the following Wage Schedule:

**D. SECTOR 3 (DIVISION C: CHAPTER IV– CLAUSE 2 - WAGES)**

Class of Employee	Guaranteed Increases	
	All Areas	
	Per week	Per hour
Char	57.15	1.27
Grade 2	76.50	1.70
Grade 3	82.80	1.84
Grade 4	90.45	2.01
Grade 5	100.80	2.24
Grade 6	121.05	2.69
Grade 7	151.20	3.36
Grade 8	172.80	3.84
Watchman	69.74	no hourly rate"

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## 2. "(2) Minimum Wage Sector 6

- (b) For the period **01 September 2021 to 31 August 2022**, the following minimum wages shall be paid by an employer to each of the employees of the classes specified in the following Wage Schedule in the area of the Region in which his establishment is situated, and no employee shall accept a wage lower than that specified for his class in such area:

### (ii) Other employees – Wage Schedule

Class of Employee	Minimum Wages			
	A Areas		Other Areas	
	Per week	Per hour	Per week	Per hour
Char	1 145.70	25.46	1 145.70	25.46
Grade 2	1 534.95	34.11	1 534.95	34.11
Grade 3	1 647.90	36.62	1 647.90	36.62
Grade 4	1 799.10	39.98	1 799.10	39.98
Grade 5	1 995.75	44.35	1 995.75	44.35
Grade 6	2 376.45	52.81	2 376.45	52.81"

Class of Employee	All Areas	
	Per week	Per hour
Forecourt Attendant	1 624.50	36.10
Grade 7	2 930.85	65.13
Grade 8	3 348.00	74.40
Watchman	1 385.52	(No hourly rate)"

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The MIBCO Team

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