

DATED: 16 MARCH 2023

TO: ALL PARTICIPANTS IN THE MOTOR INDUSTRY

**NOTICE: BEWARE OF FORMER MIBCO'S EXTERNAL SERVICE
PROVIDER EMPLOYEE UNETHICAL AND UNAUTHORISED
CONDUCT**

Please note that Mr Zolile Mbhele acting in his capacity as director of Mbhele Consulting is a former employee of one of our external legal service providers.

It has come to our attention that Mbhele Consulting is using MIBCO member information which we have been advised was stolen and/or attained illegally from the offices of our service provider during an alleged break in at their offices.

Please be advised that MIBCO and/or its employees have not given access to or consented to the use of the details in the position of the said consulting company and that Mbhele Consulting is in breach of various laws of our industry and the Republic of South Africa. We hereby distance ourselves from any involvement with the company and its employees and are looking into legal remedies available at our disposal to prevent our members information being exploited in this manner. Employers are encouraged to forward any communication received from Mbhele Consulting for our further investigation to: tumelo.lebeloane@mibco.org.za

Please be further warned that any interaction with Mbhele Consulting is advised against and cannot be condoned and that any member who interacts with the said consulting company does so at their own risk.

Any employer who allows access to its online return system to Mbhele Consulting, will be doing so at their own peril and will be considered to have acted in alliance with them in performing unlawful acts. Any legal proceeding that MIBCO may pursue may attach to such employer as well.

MIBCO reserves its rights to block access to any online access of any employer that is found to have given Mbhele Consulting access to an employer's online system. MIBCO's rights always remain reserved.

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