

**DATED: 06 APRIL 2023**

**TO: ALL PARTICIPANTS IN THE MOTOR INDUSTRY**

**NOTICE: CORRECTION NOTICE IN TERMS OF CIRCULAR LETTER NO: 2023/00008- ADDITIONAL HOLIDAY PAY RATES**

Please note that the **Additional Holiday Pay (AHP)** rates in Circular 2023/00008 are from the previous period and is incorrect. There was an increase in AHP and the correct rates are as set out in the Main Collective Agreement for the period from the date of implementation (10 April 2023) to 31 August 2023, which are as follows:

**Additional Holiday Pay Rates:**

• Grade 7	R100.77
• Grade 8	R115.18
• Apprentice first year (3 and 4 year contract)	R57.96
• Apprentice year-2 (4 year contract)	R63.55
• Apprentice year-2 (3 year contract)	R64.71
• Apprentice year-3 (4 year contract)	R71.81
• Apprentice year last year (3 and 4 year contract)	R88.28

Furthermore and in terms of **Additional Holiday Bonus (AHB)** contributions:

The AHB rates payable from the date of implementation (10 April 2023) to 31 August 2023 are as follows:

- The AHB amount shall be two weeks' wages, with a maximum payment of R5 756.63 per annum for qualifying employees.
- Additional Holiday Bonus for Chapter III establishments is three weeks calculated on actual wages (no capping).

Please be advised that all wage components and rates for official use should be obtained from the Main Collective Agreement published by the Department of Employment and Labour. MIBCO and the Parties of the Council assumes no liability or responsibility for use of information not derived from the MIBCO Collective Agreements.

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