

DATED: 21 NOVEMBER 2023

TO: ALL PARTICIPANTS IN THE MOTOR INDUSTRY

NOTICE: NEW OCCUPATIONS IN THE MOTOR INDUSTRY

The MIBCO National Council has approved two occupations that will come into effect on **27 November 2023**, namely:

1. Job Title: Automotive Tinter:

MIBCO Occupational Code:	RB
Defined job role:	The application of visible light transmittance film to automotive components and glass (windows, sunroof, headlights, tail-lights and bonnets for stone chips).
Grade:	2
Applicable Chapters:	1 and 2
Rate of pay:	As set out in the wage tables for Grade-2 employees in Chapter-1 and 2 of the Main Collective Agreement for the applicable year.
Applicable conditions of employment:	As set out in Chapter-1 and 2 of the Main Collective Agreement.

2. Job Title: Gearbox Repairer:

MIBCO Occupational Code:	VH
Defined job role:	Dismantling, inspecting, assessing, repairing and assembling all types of automotive gearboxes and sub-assemblies (mainly bench work).
Grade:	6
Applicable Chapters:	1, 4 and 5
Rate of pay:	As set out in the wage tables for Grade-2 employees in Chapter-1, 4 and 5 of the Main Collective Agreement for the applicable year.
Applicable conditions of employment:	As set out in Chapter-1, 4 and 5 of the Main Collective Agreement.

Affected employers are required to comply with the new job grades for all employees whose job roles fall within the definitions herein.

Note: These occupations have been made official in terms of the powers bestowed on the Council in accordance with the MIBCO Constitution. The occupations will only be included in the Main Agreement after the process of Collective Bargaining Negotiations for the enactment of a new Agreement.



The MIBCO Team

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