

Department of Labour

Republic of South Africa

CERTIFICATE OF REPRESENTATIVENESS OF COUNCIL

In terms of section 49(4) of the Labour Relations Act, 1995, I am satisfied that the

Motor Industry Bargaining Council - MIBCO

is a representative Council and will be regarded as such until 31 December 2011.

- 1. On 22 October 2010 there were 247 348 employees employed within the registered scope of the Council.
- 2. On 22 October 2010 there were 122 565 members of the trade union parties to the Council who were employed within the registered scope of the Council.
- 3. On 22 October 2010 there were 144 927 employees employed within the registered scope of the Council by members of the employers' organisation parties to the Council.

Date: 14 December 2010

Registrar of Labour Relations

Reference number: LR 2/6/6/1/4