

MIBCO Occupational codes and Job Titles

CODE	GRADE	DESCRIPTION
UL	UL	UNEMPLOYED LEARNER
BC	02	CASHIER
NL	NQ	NQF LEARNER
EL	EL	EXPERIENCIAL LEARNER
TD	B	MOTOR VEHICLE SALES PERSONS
TC	A	STOREKEEPERS
TB	A	CLERICAL EMPLOYEES (WORKSHOP)
TA	D	ACCOUNTANT
QZ	4	VULCANISER OPERATIVE
QY	6	CLUTCH & BRAKE OPERATIVE
QX	5	SUPERVISORS VULCANISING ONLY
QW	4	OPERATIVE WHEELBALANCERS
QV	2	VULCANISER WITHOUT WHEEL BALANCING
QU	4	OPERATIVE UPHOLSTERERS
QT	5	BODY SHOP ASSISTANTS
QS	5	SUPERVISOR (NON CLERICAL)
QR	5	OPERATIVE RADIO/ALARM FITTERS
QQ	4	OPERATIVE SUNROOF FITTERS
QP	3	OPERATIVE GEARBOX DISMANTLER
QO	5	TRAINEE SUSPENSION FITTER
QN	4	OPERATIVE EXHAUST FITTERS
QM	5	OPERATIVE AIRCONDITIONER FITTERS
QL	6	WHEEL ALIGNMENT WORKERS
QK	7	TOW BAR FITTER (WIRING)
QJ	3	SCOOTER WORKERS
QI	5	TOW BAR FITTER (NO WIRING)
QH	5	REPAIR SHOP ASSISTANTS
QG	5	RADIATOR REPAIRERS
QF	3	ASSEMBLERS NEW MOTOR VEH. M/CYCLE & 3CYC
QE	5	MOTOR CYCLE MECHANICS ASSISTANTS
QD	5	DIESEL PUMP ROOM ASSISTANTS
QC	7	SUSPENSION FITTER
QB	3	BATTERY REPAIRER
QA	5	AUTO ELECTRICIANS ASSISTANT
PQ	5	OPERATIVE GRADE DV CHAPTER 2
PM	5	OPERATIVE GRADE CV CHAPTER 2
PL	5	OPERATIVE GRADE BV CHAPTER 2
PK	2	GENERAL OPERATIVES CHAPTER 2
NC	99	NON CONTRIBUTORY MEMBER
KV	6	SUPERVISOR GRADE 5
KU	6	SENIOR QUALITY CONTROLLER
KT	5	SUPERVISOR GRADE 4
KS	4	SUPERVISOR GRADE 3

KR	5	OPERATIVE GRADE 5 CHAPTER 3
KQ	5	OPERATIVE GRADE 4 CHAPTER 3
KP	4	OPERATIVE GRADE 3 CHAPTER 3
KN	4	OPERATIVE GRADE 2 CHAPTER 3
KL	5	CHAP 3 QUALITY CONTROLLER
KK	3	OPERATIVE GRADE 1 CHAPTER 3
KJ	5	OPERATIVE SUPERVISORS CHAPTER 3
KH	4	CUTTERS CHAPTER 3
KG	5	SEAMING MACHINISTS CHAPTER 3
KF	6	SENIOR QUALITY CONTROLLER
KE	4	PATTERN CUTTER MAKERS CHAPTER 3
KD	6	MACHINE SETTERS CHAPTER 3
KC	3	CHOPPER OUTS CHAPTER 3
DY	99	MEMBER OF CC
DX	99	PARTNER
DU	99	SOLE PROPRIETOR
DQ	99	DIRECTOR WORKSHOP
DJ	99	DIRECTOR CLERICAL
BZ	5	DRIVER HEAVY VEHICLE
BY	3	DRIVER LIGHT VEHICLE
BX	2	DRIVER MOTOR CYCLE
BW	10	WATCHMEN
BU	5	DRIVER - TOW TRUCK (> 3500 KG)
BT	3	DRIVER - TOW TRUCK (UP TO 3500KG)
XM	8	WORKSHOP MANAGER
XL	8	TRACTOR & AGRIC. MACHINERY MECHANICS
XK	8	SPRAYPAINTERS
XJ	8	MOTOR MECHANICS
XH	8	INJECTION PUMP MECHANICS
XG	8	FITTERS & TURNERS
XF	8	DIESEL MECHANICS
XE	8	AUTOMOTIVE TRIMMERS
XD	8	AUTOMOTIVE MACHINISTS
XC	8	AUTOMOTIVE ENGINE FITTER
XB	8	AUTOMOTIVE ELECTRICIAN
XA	8	AUTOMOTIVE BODY REPAIRER
VG	4A	OPERATIVE B (GRADE 4) CHAPTER 4
VF	6A	OPERATIVE A (GRADE 6) CHAPTER 4
VE	7A	OPERATIVE ENGINE ASSEMBLER CHAPTER 4
VD	2	GRADE D EMPLOYEE
VB	3	OPERATIVE C (GRADE 3) CHAPTER 4
UH	5	OPERATIVE GRADE CR CHAPTER 5
UG	4	OPERATIVE GRADE BR CHAPTER 5
UF	4	OPERATIVE GRADE AR CHAPTER 5
UE	5	OPERATIVE SUPERVISOR CHAPTER 5
UD	5	CLUTCH COVER ASS. SETTERS CHAPTER 5

UB	5	BRAKE DRUM SKIMMERS CHAPTER 5
UA	5	ARMITURE WINDERS CHAPTER 5
TW	E	PART SALESPERSON
TV	A	GENERAL MANAGER
TU	A	SALES MANAGER
TT	A	WORKSHOP MANAGER
TS	A	CLERICAL EMPLOYEES
TR	C	BOOKKEEPER
TP	A	SHOP ASSISTANT
TM	A	PART TIME EMPLOYEES
TL	A	SUPERVISOR (CLERICAL CAPACITY)
TJ	G	SUPPLY SALES PERSONS
TH	A	SERVICE ADVISOR - NON TECHNICAL
TE	A	MANAGERS
BQ	01	DIESEL ATTENDANT
BP	00	FORECOURT ATTENDANTS
BH	99	HANDYMAN
BG	2	GENERAL WORKERS
BE	1	CHARS
BD	0	PARKING ATTENDANT
TF	F	TRAVELLERS
YS	A4	APPRENTICE M/CYCLE & SCOOTER MECHANICS
YP	A4	APPRENTICE TOOL
YN	A4	APPRENTICE VEHICLE BODY BUILDERS
YL	A4	APPRENTICE TRACTOR AGRIC. MACH. MECHANIC
YK	CB	APPRENTICE SPRAYPAINTERS
YJ	CB	APPRENTICE MOTOR MECHANICS
YH	A3	APPRENTICE FUEL INJECTION PUMP MECHANICS
YG	A4	APPRENTICE FITTERS & TURNERS
YF	A4	APPRENTICE DIESEL MECHANICS
YE	A3	APPRENTICE AUTO TRIMMERS
YD	CB	APPRENTICE AUTO MACHINISTS
YC	A4	APPRENTICE AUTO ENGINE FITTER
YB	A4	APPRENTICE AUTO ELECTRICIAN
YA	CB	APPRENTICE AUTO BODY REPAIR
XZ	7	B/A JOURNEYMEN
XY	7	EXEMPTED JOURNEYMEN
XX	7	UNQUALIFIED EMP. DOING JOURNEYMAN WORK
XV	8	JOURNEYMAN-TRADES OUTSIDE INDUSTRY
XU	7	FOREMAN W/SHOP-UNQUALIFIED
XT	A	SERVICE ADVISOR - TECHNICAL
XS	8	MOTOR CYCLE & SCOOTER MECHANICS
XR	8	SERVICE SUPPLY SALESMEN
XQ	A	PART TIME EMPLOYEE - TECHNICAL
XP	8	TOOL AND DIE MAKER
XN	8	VEHICLE BODY BUILDERS

