

Dated: 28 JANUARY 2026

Circular Number: 2026/0006

To: EMPLOYERS IN THE MOTOR INDUSTRY

Notice: REMINDER OF DUE DATE FOR EXEMPTION CONFIRMATORY
AFFIDAVITS

Dear Employer,

Subject: Reminder of the due date for Confirmatory Affidavits in terms of Circular 2025/00018 and Circular 2025/00031

A. Once-Exempt, Always-Exempt

1. The Motor Industry Provident Fund Collective Agreements, being the Auto Workers' Provident Fund and the Motor Industry Provident Fund have been published and gazetted in Gazette 53984 on 23 January 2026, with an extension to non-parties in the Motor Industry. AWPf Agreement under Notice no. R.7016 and the MIPF Agreement under Notice no. R.7015. These Agreements will become effective on Monday 02 February 2026 and shall remain in place for the period up to **31 August 2030**.
2. Industry is reminded that in terms of **Circular 2025/00018**, Employers who enjoyed exemption from contributing to the previous Motor Industry Provident Funds and who are still contributing to an alternate fund, must have completed and submitted their Confirmatory Affidavits in the format and in terms of the guidelines published in **Circular 2025/00031** to the Council **by no later than 27 February 2026** in order for the Council to assess and consider same.
3. The Council must be satisfied that overall, all the benefits provided by the Alternative/ In-house Fund are equal to or better than all those benefits provided by the Motor Industry Provident Funds.



4. Employers are required to ensure that the information is submitted to the correct regional email address to facilitate efficient processing.

B. New Exemption Applications

1. All Employers applying for exemption for the first time must do so in terms of the established process and rules prescribed by the Council in terms of Clause 8 of the Motor Industry Main Collective Agreement published under Government Gazette 53822, Notice no. R. 6927 of 12 December 2025, as amended and extended; and in terms of Clause 10 of the respective Motor Industry Provident Fund Collective Agreements.
2. All employers who have not applied for, nor have any exemptions in place must continue to pay their contributions in terms of their employees membership of the Motor Industry Provident Funds, and failure to do so shall attract action against such employers in terms of the relevant remedies available to the Council, including but not limited to the remedies in Section 13B of the Pension Funds Act, of personal liability and criminal prosecution.
3. Failure to comply with this notice within the stipulated timeframes may result in the Funds instituting further action as provided for in the Act. Your cooperation in this matter is appreciated.

The MIBCO Team

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