



Good to Great Together



Registration number: LR2/6/6/1
275 Kent Avenue, Ferndale, Randburg 2125
PO Box 2578, Randburg
+27 (0) 861 664 226
www.mibco.org.za

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TO: EMPLOYERS SECTOR 5 IN THE MOTOR INDUSTRY

NOTICE: Availability of MIBCO Forecast for February 2026 – Sector 5 Including Update on New Medical Insurance Contributions

Dear Employer,

Notification of Delayed Availability – February 2026 Forecast (Sector 5)

We wish to inform the motor industry that the MIBCO Forecast for the month of February 2026 in respect of Sector 5 will be made available to the industry for any necessary changes and updates commencing **9 March 2026**.

This delay in availability is due to essential system changes that were required to accommodate the inclusion of the new **Medical Insurance Contributions** on the Forecast. These contributions have been mandated in terms of the Industry Agreements signed into law by the **Minister of Employment and Labour in December 2025**.

The updated system will ensure accurate reflection and processing of these new contributions going forward.

Important Reminder: Continuation of Contribution Payments

Employers in the Motor Industry are strongly encouraged to continue making their contribution payments to MIBCO in accordance with their current employer records and established deadlines.

Timely payments remain critical to avoid the application of Late Payment Charges (including interest and/or penalties where applicable).

MIBCO will ensure that Late Payment Charges are only levied on payments that remain outstanding by the 16th day of the month for all MIBCO-related funds (in line with Council procedures).

Should you require any assistance with your payments, **Forecast** adjustments (once available), or clarification on the new **Medical Insurance Contributions**, please contact your regional MIBCO office or the relevant department without delay.

MIBCO remains committed to supporting the industry through these transitional changes and appreciates your continued cooperation.

MIBCO Team